

Travis Hathaway

🌐 blog.thath.net

in [in/thath](https://in.thath.net)

LANGUAGES  English · Native German · C1

Who am I?

- **Expert in open-source:** Proven track record of successfully managing and contributing to open-source tools used by millions.
- **Active in the community:** Regular speaker at conferences and help organize a local Python user group.
- **I ❤️ developer tools:** Dedication to building tools that make development easier and enable teams.

Currently



Anaconda Inc. Software Engineer

03/2022 – present · Berlin, Germany

job

- Built out a plugins system for conda that enabled faster feature development and innovation.
- Created plugins for telemetry collection and more secure authentication.
- Relentlessly involved with community discussions ensuring our team stays on top of current trends.



conda-forge Recipe Reviewer & Software Engineer

12/2025 – present

volunteering

- Helped review incoming package recipes for the conda-forge channel.
- Developed innovative applications to help the open-source project better manage itself.



Python Users Berlin Co-Organizer

01/2023 – present

volunteering

- Organized user group events.
- Led workshops and trainings.



Feedstock Maintainers

since 08/2026

personal project

A project promoting the sustainability of conda-forge by collecting vital statistics on its feedstocks and their maintainers.

Project website: travishathaway.github.io/feedstock-maintainers



osmprj

since 01/2026

personal project

A friendly, modern tool for managing OpenStreetMap data with PostgreSQL 🐘 🌍.

Project website: osmprj.dev

Talks

Exploring Germany's Urban Geography with Census and OpenStreetMap Data

PyConDE 2026

Video: youtu.be/1LEXE8H0BaE

Let's Talk: Communication and Consensus Building in Open-Source

EuroPython 2025

Video: youtu.be/O8gqtYFuYyQ

Writing Plugin Friendly Python Applications

PyConDE 2023

Video: youtu.be/d40tBcqopAI

Processing OpenStreetMap Data with Python and PostgreSQL

PyConDE 2022

Video: youtu.be/z9_prnssu0w

Work Experience



Christian-Albrechts-University of Kiel Student Assistant

01/2020 – 10/2021 · Kiel, Germany

- Led technology training for our online learning platform, giving instructors greater flexibility and more abilities when organizing their courses.
- Regularly updated department websites to keeping students informed and up-to-date.
- Proof read English writing for websites and scientific papers.



CAPA Strategies Software Engineer

01/2019 – 12/2020 · Portland, OR, USA (Remote)

- Developed frontend web applications providing customers with an interactive experience for exploring study results.
- Researched and developed web applications for managing science projects to increase productivity and allow new business possibilities.



Vacasa

Software Engineer

08/2018 – 09/2019 · Portland, OR, USA

- Helped lead backend development on API projects which allowed the business to break away from monolithic application structures and grow the business faster.
 - Developed new application deployment pipelines which gave our development team greater speed and flexibility when deploying new releases.
 - Led employee training on AWS and frequently led talks explaining technical design decisions for solutions developed for the company.
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Campaign Monitor

Software Engineer

05/2017 – 07/2018 · Portland, OR, USA

- Served as a Python code quality expert whose guidance helped reduce production errors and increase code readability.
 - Designed services to break up a monolithic code base which lead to a more agile, easier to test code base.
 - Implemented application features leading to new sales and retention of current customers in the area of integrations and user and account management.
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Pacific Coast Distributors

Software Engineer

12/2015 – 04/2017 · Portland, OR, USA

- Developed and maintained full featured shipping and inventory management software with an emphasis on scalability.
 - Identified flaws in database design and implemented effective fixes that helped our business gain new insights.
 - Implemented automated testing and integrated it with current release procedures leading to a reduction in production errors.
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Rocket Internet SE

Software Engineer

10/2014 – 12/2015 · Berlin, Germany

- Designed scalable marketing data collection systems whose data was the foundation for our marketing reports.
 - Built web services and managed deployment for our marketing tools application with a focus on being able to easily onboard new developers.
 - Created a series of flexible, tested, and well documented Python libraries for easily accessing reporting data.
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Portland State University

Software Engineer

01/2011 – 09/2014 · Portland, OR, USA

- Started as a student worker in tech support and worked my way up to software engineer at what was then known as “Academic Research Computing.”
- The role laid the groundwork for my later career and taught me a great deal about managing and building complex web applications.
- The websites I built were split evenly between custom PHP, Drupal, and Django applications.

Personal Projects



Alternative Mobility in Kiel (Master's Thesis)

05/2021 – 11/2021

AltMo (Alternative Mobilities) is project for generating walkability and bikeability composite indices for an area of interest using Open Street Map data.

Project website: altmo.thath.net

Skills & Abilities

Programming Languages

Python Javascript/Typescript Rust PHP SQL

Databases

PostgreSQL SQLite NoSQL

Server Administration

Linux Terraform Ansible AWS

Project Management

Jira Agile Methodologies

GIS Software

QGIS OpenStreetMap ESRI

Education



Christian-Albrechts-University of Kiel

M.Sc. Sustainability, Society and Environment

10/2019 – 11/2021



Portland State University

B.Sc. Social Science, minor in Economics

09/2008 – 06/2012